

RESUME

JOHN PETER CARROCETTO
CLASSIFICATION AND ORGANIZATION CONSULTANT
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EXPERTISE: Job Description Writing and Job Evaluation
Organization Analysis and Design Classification
Standards Development Classification Audit,
Monitoring and Grievances

EDUCATION: Graduation, De La Salle College, Toronto
Certificate in Public Admin., Algonquin College
Political Science, Carleton University Classification
Accreditation, Treasury Board

ACCOMPLISHMENTS:

1990 to Date: **Classification & Organization Consultant**
Conducts organization studies, develops Job/Work
Descriptions and evaluates jobs in the context of major
and on-going reorganizations, restructuring of
duties/responsibilities privatisation initiatives and
conversion to new classification standards (such as the
EC Group).

Major clients include: Canadian Space Agency, Courts
Administration Service, Transport Canada, DND,
RCMP, Communications Security Establishment, Information
Commission of Canada, Privacy Commission of
Canada, Fisheries and Oceans, PWGSC, Canadian Human
Rights Commission, Public Service Human Resources
Management Agency of Canada, and Department of Justice.

1987 to 1990: **Director, Classification & Organization, DFO**

1982 to 1987: **Director, Classification, Correctional Service**
Organized and directed the development and delivery of
classification and organization policies, procedures,
operations, monitoring, training, grievances and
classification conversions.

1988 to 1989: **A/Director, Staff Relations & Compensation, DFO**
Directed and provided advice, guidance and leadership
on union/management relations, compensation and
benefits, and managed the department's PMIS.

1971 to 1982: **Corporate Manager, Classification, Canada Post**
Managed the delivery of the department's corporate
classification operations and classification conversion
programs. Chaired a Tripartite Project Team responsible
for developing, obtaining approval and implementing a
new Job Classification plan for the Letter Carriers
Union of Canada. Participated in a comprehensive study
of the Finance and Administration Group to assess the
quality and adequacy of services provided, to identify

structural and program problems and issues, and to develop and recommend solutions.